

WHITEHILL PRIMARY SCHOOL

HEADTEACHER PERSON SPECIFICATION

We are looking for a person of exceptional calibre to lead this rapidly developing and large primary school. The ideal candidate will be a creative, innovative and inspirational leader and thinker, who can secure the full engagement of staff and all other stakeholders in the delivery of the School's strategic aims. You will be enthusiastic and passionate about the role and excited about the prospect of leading Whitehill Primary School into a future you will help define.

Qualifications and Experience

- QTS.
 - NPQH, or other evidence of commitment to personal leadership development, and a record of recent continuing professional development.
 - A proven track record of recent, highly successful, whole school senior leadership experience developed either as a Head or as a Deputy Head within a state funded primary school.
 - Strong intellectual credentials to command the respect of staff, pupils, parents and the wider school community.
 - Demonstrable experience of leading and managing staff, including building effective teams, delegating effectively and building capacity in staff.
 - Evidence of leading and implementing change.
 - Clear evidence of a significant positive personal contribution to a school in the pursuit of new thinking on teaching and learning, excellence or change.
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- **Skills and Knowledge**
 - Strong strategic abilities coupled with a proven ability to translate these into clear, coherent plans.
 - Sound knowledge and understanding of the wider educational agenda at national level, including current national policies, educational issues, trends and possible changes.
 - Proven experience of engaging and building relationships with a wide range of stakeholders, both internal and external.
 - First-class communication and interpersonal skills with high levels of emotional intelligence, resilience and self-awareness.
 - Evidence of sound and reasoned judgement.
 - Visionary leadership skills with the ability to win the hearts and minds of colleagues, motivating and empowering all staff to deliver an exciting and compelling vision for Whitehill Primary School.
 - Evidence of bringing about improvement by holding others to account.
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- **Leadership Style and Personal Attributes**
 - Able to operate effectively as a high-profile and visible role model within the School, setting high standards which encourage excellence, and winning the trust, confidence and respect of the whole school community.
 - High levels of personal integrity and an open, transparent leadership style which is informed by a deeply-held set of personal values.
 - Energetic and inspirational.
 - A strong team player as well as leader.